

Cheryl Kern was appointed to the position of Vice President of Diversity, Equity, and Inclusion (DEI) in January 2021. In this position, Kern will establish Herman Miller Group's DEI strategy globally and connect DEI initiatives to the company's purpose and values. She will direct initiatives, programs, and communications to infuse DEI throughout Herman Miller's global operations, including recruitment and talent development strategies, leadership development and planning, supplier diversity, and Equity Team guidance. She will also work with executive leadership to ensure an enterprise focus on equity and will serve as a member of the Herman Miller Executive Diversity & Inclusion Council, chaired by President and CEO, Andi Owen.

Kern most recently was the Corporate Director, Global Diversity & Inclusion at Lockheed Martin, advancing diversity and inclusion as a business and talent imperative. She is an experienced executive with cross-disciplinary expertise in the manufacturing, distribution, and consumer packaged goods industries. Kern has been recognized as a Top Diversity Executive in Corporate America by Black Enterprise, was a Champion of Diversity Award recipient, has been honored with the Diversity Salute Award, and was named one of the 10 Top Global Leaders in Diversity and Inclusion by Diversity Global Magazine. As a thought leader, she has partnered on designing in-country inclusion solutions with stakeholders in the Americas, Asia, Europe, and Australia. Kern is frequently invited to bring voice to complex diversity and inclusion challenges; including her recent perspectives related to COVID-19 and racial inequity issues where Forbes invited her to share her views on the pandemic, and realities faced by various diverse communities.